

B.L.D.E. Association's
LAW COLLEGE, JAMKHANDI-587 301

(Permanently Affiliated to Karnataka State Law University, Hubballi & Approved by Bar Council of India, New Delhi)

Dist: Bagalkot

State: Karnataka

Website: www.bldealawcollege.ac.in Email : bldealawcollegejkd@yahoo.in Ph:08353-221300,298992

Ref. No. 09/2020-2021

Date: 06/10/2020

Notice

It is hereby informed to all the secretaries, co-ordinators and members of the following committees to attend the meeting on October 07, 2020 to be held in principal chamber at 10:00 AM.



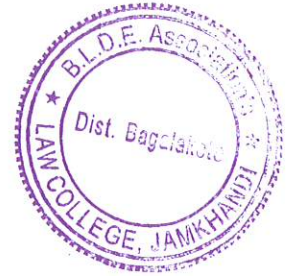
Committees

- 1) Prohibition of Sexual harassment committee
- 2) Girls students grievance cell.
- 3) Anti Ragging Cell &
- 4) Womens Forum.

Co-ordinator
IQAC
B.L.D.E. Association's
LAW COLLEGE, JAMKHANDI

PRINCIPAL
BLDEA's Law College,
JAMKHANDI. Dist. Bagalkot.

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LAW COLLEGE, JAMKHANDI.
Dist. Bagalokote



INTERNAL COMPLAINT COMMITTEE

Preamble of Committee:

The prevention of Sexual Harassment Committee in Law College Jamkhandi is constituted in 2008 according to 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. Along with this Act, the committee seeks to adhere to the spirit of Vishakha guidelines preceding this legislation in order to address the issue of sexual harassment at workplace for ensuring gender equality. The ICC (**Internal Complaint Committee**) aims to look into the complaints of sexual harassment in the establishment and also to generate awareness about the issue. The Act has outlined the constitution of the committees, the process to be followed for making a complaint and conducting inquiry into the complaint in a time bound manner.

What is Sexual Harassment?

An act of sexual harassment includes any one or more of the unwelcome acts or behaviour, whether directly or by implication:

- i. Physical contact and advances; or
- ii. A demand or request for sexual favours; or
- iii. Making sexual coloured remarks; or
- iv. Showing pornography; or
- v. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, among other circumstances, if it occur or are present in relation to or connected with any act or behaviour of sexual harassment, may also amount to sexual harassment;

- i. Implied or explicit promise of preferential treatment in her employment; or
- ii. Implied or explicit threat of detrimental treatment in her employment; or
- iii. Implied or explicit threat about her present or future employment status; or
- iv. Interference with her work or creating and intimidating or offensive or hostile work environment for her; or
- v. Humiliating treatment likely to affect her health or safety.

Objectives of the Committee

The Internal Complaint Committee is an educational resource as well as a complaint redressal mechanism for the members of faculty, staff and students of law college jamkhandi. Its mandates are:


Co-ordinator
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Dist. Bagalkot

- To provide a neutral, confidential and supportive environment for members of the campus community who may have been sexually harassed
- To advice complainants of means of resolution as specified by the legislation
- To ensure fair and timely resolution of sexual harassment complaints
- To provide counseling and support services on campus
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment



The committee seeks to inform the campus community of their right to a respectful work and learning environment. It believes that if we practice respect, exercise empathy in our interactions with others so that we do not hurt anyone through what we say or do, then we can create a campus that is free of sexual harassment.

Members of the Internal Complaint Committee at Law College Jamkhandi are:

Members in ICC in Law College Jamkhandi consist of Member Secretary, Two Members from Teaching Staff, One Member from Non-Teaching Staff, Three Student Representatives.



Redressal and Mechanism:

Any aggrieved woman can file complaint in writing, to the committee, within a of period 3 months from the date of incident (sexual harassment at work place).


If she is unable to make a complaint in writing, the committee will provide all possible assistance to her for making the complaint in writing.

If the committee is satisfied that the circumstances were such, which prevented the woman from filing a complaint within a period of 3 months, it may extend the time limit not exceeding three months.

The complainant needs to submit six copies of the complaint along with the supporting documents and names and addresses of the witnesses to the committee. On receipt of the complaint, the Committee will send one of the copies to the respondent within a period of seven working days and ask the respondent to file his reply to the complaint along with his list of documents and names and addresses of witnesses, within a period not exceeding ten working days from the date of receipt of the complaint by him. Legal practitioner is not allowed to represent the case at any stage of the proceedings before the Committee.

Records:-

Meetings Agenda and Minutes
Letter of Nomination of each committee member
Complaints , if Any


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Dist. Bagalokote

PROHIBITION OF SEXUAL HARASSMENT COMMITTEE 2020-21

Place: Principal Chamber Law College Jamkhandi

Date: 07.10.2020



AGENDA

- 1, Formation of Prohibition of Sexual Harassment Committee in Law College Jamkhandi
- 2, Action to be taken and Duties of Committees
- 3, Procedure to deal Complaints
- 4, any other matters


Explanations:


With the Permission of the Principal all the faculty members started to give their explanations and opinions with reference to Formation of Prohibition of Sexual Harassment Committee in Law College and Above stated subject matters of agenda were discussed and Resolutions arrived at,

1. As the part of the college there should be a 'PROHIBITION OF SEXUAL HARASSMENT COMMITTEE' and at the same time it was well constituted the Said Committee
2. Formation or Constitution of Prohibition of Sexual Harassment committee was constituted with the chairmanship of lady faculty and six other faculty members (Annexure)
3. It was well accepted that, if any complaint reported in the premises of the college, before initiating action against, there should be a report of Fact finding Committee on the basis of committee report action should be taken
4. If the complaint is not in the nature of Sexual Harassment, and reported, then committee should take strict action and warned against concerned party.
5. It is also well invited that if the complaint is lodged in the said nature it should be properly inquired and other party student would Expelled from the college and the same will be reported to the nearest police station with the permission of the both the parties and the college Development committee.
6. No other Discussions.....
7. All the faculty members of the Prohibition of sexual harassment committee were accepted the above resolutions.




Co-ordinator
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Dist: Bagalkot

State : Karnataka

Website: www.bldealawcollege.ac.in Email : bldealawcollegejkd@yahoo.in Ph:08353-221300,298992

Ref. No. 10/2020-2021

Date : 07/10/2020

PROHIBITION OF SEXUAL HARASSMENT COMMITTEE

2020-21

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
01	Prof.R.G.Kulkarni	President	
02	Dr. S.S.Suvarnakhandi	Co-ordinator	
03	Shri.Sukhadev Ghasti	Member	
04	Shri.Hanamant Salagar	Member	
05	Miss.M.R.Nyamagoudar	Member	
06	Mr.Rahul Shah	Advocate Member	
07	Miss.Shobha Malagar	Student member	



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Ref. No. 07/2019-2020

Date: 19/7/2019


Notice

It is hereby informed to all the secretaries and co-ordinators & members of the following committees to attend the special meeting on August 20/7/2019 to be held in principal chamber at 12:00 Pm.


Committees

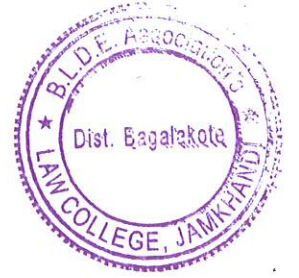


- 1] Anti-Ragging cell
- 2] Girls students goverance cell
- 3] Women's forum
- 4] Prohibition of sexual harassment cell


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INTERNAL COMPLAINT COMMITTEE

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Objectives of the Committee

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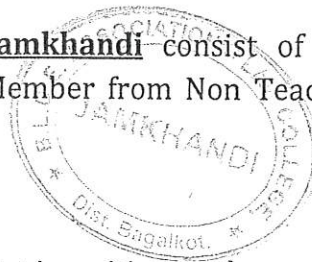
- To provide a neutral, confidential and supportive environment for members of the campus community who may have been sexually harassed
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- To ensure fair and timely resolution of sexual harassment complaints
- To provide counseling and support services on campus
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Members in ICC in Law College Jamkhandi consist of Member Secretary, Two Members from Teaching Staff, One Member from Non Teaching Staff, Three Student Representatives.



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If she is unable to make a complaint in writing, the committee will provide all possible assistance to her for making the complaint in writing.

If the committee is satisfied that the circumstances were such, which prevented the woman from filing a complaint within a period of 3 months, it may extend the time limit not exceeding three months.

The complainant needs to submit six copies of the complaint along with the supporting documents and names and addresses of the witnesses to the committee. On receipt of the complaint, the Committee will send one of the copies to the respondent within a period of seven working days and ask the respondent to file his reply to the complaint along with his list of documents and names and addresses of witnesses, within a period not exceeding ten working days from the date of receipt of the complaint by him. Legal practitioner is not allowed to represent the case at any stage of the proceedings before the Committee.

Records:-

- Meetings Agenda and Minutes
- Letter of Nomination of each committee member
- Complaints , if Any


 Co-ordinator
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 Dist. Bagalkote

PROHIBITION OF SEXUAL HARASSMENT COMMITTEE 2019-20

Place: Principal Chamber Law College Jamkhandi

Date: 20.07.2019



AGENDA


- 1, Formation of Prohibition of Sexual Harassment Committee in Law College Jamkhandi
- 2, Action to be taken and Duties of Committees
- 3, Procedure to deal Complaints
- 4, any other matters


Explanations:


With the Permission of the Principal all the faculty members started to give their explanations and opinions with reference to Formation of Prohibition of Sexual Harassment Committee in Law College and Above stated subject matters of agenda were discussed and Resolutions arrived at,

1. As the part of the college there should be a 'PROHIBITION OF SEXUAL HARASSMENT COMMITTEE' and at the same time it was well constituted the Said Committee
2. Formation or Constitution of Prohibition of Sexual Harassment committee was constituted with the chairmanship of lady faculty and six other faculty members (Annexure)
3. It was well accepted that, if any complaint reported in the premises of the college, before initiating action against, there should be a report of Fact finding Committee on the basis of committee report action should be taken
4. If the complaint is not in the nature of Sexual Harassment, and reported, then committee should take strict action and warned against concerned party.
5. It is also well invited that if the complaint is lodged in the said nature it should be properly inquired and other party student would Expelled from the college and the same will be reported to the nearest police station with the permission of the both the parties and the college Development committee.
6. No other Discussions.....
7. All the faculty members of the Prohibition of sexual harassment committee were accepted the above resolutions.




Coordinator
B.L.D.E. Association's
LAW COLLEGE, JAMKHANDI


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State: Karnataka

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Ref. No. 08/2019-2020

Date: 20/07/2019

PROHIBITION OF SEXUAL HARASSMENT COMMITTEE

2019-20

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
01	Prof.R.G.Kulkarni	President	
02	Miss.S.B.Siddapur	Co-ordinator	
03	Miss. K.B.Pujari	Member	
04	Miss.A.V.Hiremath	Member	
05	Dr. S.S.Suvarnakhandi	Member	
06	Mr.Rahul Shah	Advocate Member	
07	Miss.Shruti Teli	Student member	shruti



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Co-ordinator
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State: Karnataka

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Ref. No. 05/2018-2019

Date : 20/7/2018

Notice

It is informed to all the secretaries and co-ordinators and members of the following committees to attend the special meeting on August 22, 2018 held in principal chamber at 10:0 AM.

Committees

- A) Prohibition of Sexual Harassment cell
- B) Girls Students Guidance cell
- C) Anti-Ragging cell
- D) women's forum



Principals
PRINCIPAL
BLDEA's Law College,
JAMKHANDI, Dist. Bagalkot

[Signature]
Co-ordinator
IQAC
B.L.D.E. Association's
LAW COLLEGE, JAMKHANDI

[Signature]
PRINCIPAL
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INTERNAL COMPLAINT COMMITTEE

Preamble of Committee:

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Objectives of the Committee

The Internal Complaint Committee is an educational resource as well as a complaint redressal mechanism for the members of faculty, staff and students of law college jamkhandi. Its mandates are:

Co-ordinator
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LAW COLLEGE, JAMKHANDI.
Dist. Bagalakote

PROHIBITION OF SEXUAL HARASSMENT COMMITTEE 2018-19

Place: Principal Chamber Law College Jamkhandi
Date: 22.07.2018



AGENDA


- 1, Formation of Prohibition of Sexual Harassment Committee in Law College Jamkhandi
- 2, Action to be taken and Duties of Committees
- 3, Procedure to deal Complaints
- 4, any other matters

Explanations:

With the Permission of the Principal all the faculty members started to give their explanations and opinions with reference to Formation of Prohibition of Sexual Harassment Committee in Law College and Above stated subject matters of agenda were discussed and Resolutions arrived at,

1. As the part of the college there should be a 'PROHIBITION OF SEXUAL HARASSMENT COMMITTEE' and at the same time it was well constituted the Said Committee
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6. No other Discussions.....
7. All the faculty members of the Prohibition of sexual harassment committee were accepted the above resolutions.




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Records:-

Meetings Agenda and Minutes

Letter of Nomination of each committee member

Complaints , if Any


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Ref. No. 06/2018-2019

Date : 28/07/2018

PROHIBITION OF SEXUAL HARASSMENT COMMITTEE

2018-19

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
01	Prof.R.G.Kulkarni	President	
02	Miss.S.B.Siddapur	Co-ordinator	
03	Miss. K.B.Pujari	Member	
04	Prof.R.K.Hosatti	Member	
05	Dr. S.S.Suvarnakhandi	Member	
06	Mr.Rahul Shah	Advocate Member	
07	Miss.Jahnvi Joshi	Student member	



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ಜಿಲ್ಲೆ : ಬಾಗಲಕೋಟೆ

B.L.D.E. Association's

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LAW COLLEGE, JAMKHANDI-587 301

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Dist: Bagalkot

(Karnataka -State

Website : www.bldea.org/jkdllawcol Email : bldealawcollegejkd@yahoo.in

Ph. STD:08353 -221300 Fax : 220183

Ref. No. 03/2017-2018

Date: 17/7/2017


Notice

It is informed to all the secretaries, Co-ordinator & members of the following committees to attend the special meeting on August, 18, 2017 to be held in Principal's chamber at 11.30 AM.

Committees

- 1) Prohibition of Sexual Harassment Cell
- 2) Girls Students Grievances Cell
- 3) Anti-Ragging Cell
- 4) Women's Forum


Co-ordinator
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- v. Humiliating treatment likely to affect her health or safety.

Objectives of the Committee

The Internal Complaint Committee is an educational resource as well as a complaint redressal mechanism for the members of faculty, staff and students of law college jamkhandi. Its mandates are:


Co-ordinator
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- To provide a neutral, confidential and supportive environment for members of the campus community who may have been sexually harassed
- To advice complainants of means of resolution as specified by the legislation
- To ensure fair and timely resolution of sexual harassment complaints
- To provide counseling and support services on campus
- To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment
- To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment

The committee seeks to inform the campus community of their right to a respectful work and learning environment. It believes that if we practice respect, exercise empathy in our interactions with others so that we do not hurt anyone through what we say or do, then we can create a campus that is free of sexual harassment.

Members of the Internal Complaint Committee at Law College Jamkhandi are:

Members in ICC in Law College Jamkhandi consist of Member Secretary, Two Members from Teaching Staff, One Member from Non Teaching Staff, Three Student Representatives.

Redressal and Mechanism:

Any aggrieved woman can file complaint in writing to the committee, within a of period 3 months from the date of incident (sexual harassment at work place).

If she is unable to make a complaint in writing, the committee will provide all possible assistance to her for making the complaint in writing.

If the committee is satisfied that the circumstances were such, which prevented the woman from filing a complaint within a period of 3 months, it may extend the time limit not exceeding three months.

The complainant needs to submit six copies of the complaint along with the supporting documents and names and addresses of the witnesses to the committee. On receipt of the complaint, the Committee will send one of the copies to the respondent within a period of seven working days and ask the respondent to file his reply to the complaint along with his list of documents and names and addresses of witnesses, within a period not exceeding ten working days from the date of receipt of the complaint by him. Legal practitioner is not allowed to represent the case at any stage of the proceedings before the Committee.

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PROHIBITION OF SEXUAL HARASSMENT COMMITTEE 2017-18

Place: Principal Chamber Law College Jamkhandi

Date: 18.07.2017

AGENDA

- 1, Formation of Prohibition of Sexual Harassment Committee in Law College Jamkhandi
- 2, Action to be taken and Duties of Committees
- 3, Procedure to deal Complaints
- 4, any other matters

Explanations:

With the Permission of the Principal all the faculty members started to give their explanations and opinions with reference to Formation of Prohibition of Sexual Harassment Committee in Law College and Above stated subject matters of agenda were discussed and Resolutions arrived at,

1. As the part of the college there should be a 'PROHIBITION OF SEXUAL HARASSMENT COMMITTEE' and at the same time it was well constituted the Said Committee
2. Formation or Constitution of Prohibition of Sexual Harassment committee was constituted with the chairmanship of lady faculty and six other faculty members (Annexure)
3. It was well accepted that, if any complaint reported in the premises of the college, before initiating action against, there should be a report of Fact finding Committee on the basis of committee report action should be taken
4. If the complaint is not in the nature of Sexual Harassment, and reported, then committee should take strict action and warned against concerned party.
5. It is also well invited that if the complaint is lodged in the said nature it should be properly inquired and other party student would Expelled from the college and the same will be reported to the nearest police station with the permission of the both the parties and the college Development committee.
6. No other Discussions.....
7. All the faculty members of the Prohibition of sexual harassment committee were accepted the above resolutions.



[Signature]
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LAW COLLEGE, JAMKHANDI
Dist. Bagalkote

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PRINCIPAL
BLDEA's Law College,
JAMKHANDI. Dist. Bagalkot



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ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಜಮಖಂಡಿ-587 301

ಜಿಲ್ಲೆ : ಬಾಗಲಕೋಟೆ

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LAW COLLEGE, JAMKHANDI-587 301

(Affiliated to Karnataka State Law University, Hubli & Approved by B. C. I., New Delhi)

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(Karnataka -State

Website : www.bldea.org/jkdlawcol Email : bldealawcollegejkd@yahoo.in

Ph. STD:08353 -221300 Fax : 220183

Ref. No. 04/2017-2018

Date: 18/07/2017

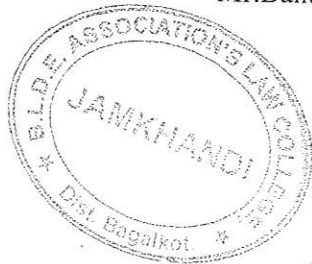


PROHIBITION OF SEXUAL HARASSMENT COMMITTEE

2017-18

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
01	Prof.R.G.Kulkarni	President	
02	Dr.S.S.Suvarnakhandi	Co.ordinator	
03	Miss. K.B.Pujari	Member	
04	Prof.R.K.Hosatti	Member	
05	Miss. M.R.Nyamagoudar	Member	
06	Miss.Kavya Oni.	Advocate Member	
07	Mr.Bahubali Basarikodi	Student member	



Co-ordinator
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LAW COLLEGE, JAMKHANDI.
Dist. Bagalakovote



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ಜಿಲ್ಲೆ: ಬಾಗಲಕೋಟೆ

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Website : www.bldea.org/jkdlawcol Email : bldealawcollegejkd@yahoo.in

Ph. STD:08353 -221300 Fax : 220183

Ref. No. 01/2016-2017


Date: 22/07/2016

Notice

It is hereby informed to all the Secretaries and Co-ordinators & members of the following Committees to attend the special meeting on August 23, 2016 to be held in principal chamber at 11.00 AM clock.

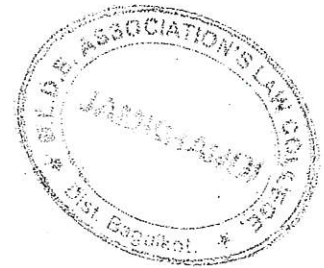
Committees

- 1) Anti-Ragging Cell
- 2) Girls Students Grievance Cell
- 3) Women's Forum
- 4) Prohibition of Sexual Harassment Cell.


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Dist. Bagalokote


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B.L.D.E.A's Law College
JAMKHANDI, Dist





INTERNAL COMPLAINT COMMITTEE

Preamble of Committee:

The prevention of Sexual Harassment Committee in Law College Jamkhandi is constituted in 2008 according to 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. Along with this Act, the committee seeks to adhere to the spirit of Vishakha guidelines preceding this legislation in order to address the issue of sexual harassment at workplace for ensuring gender equality. The ICC (**Internal Complaint Committee**) aims to look into the complaints of sexual harassment in the establishment and also to generate awareness about the issue. The Act has outlined the constitution of the committees, the process to be followed for making a complaint and conducting inquiry into the complaint in a *time* bound manner.

What is Sexual Harassment?

An act of sexual harassment includes any one or more of the unwelcome acts or behaviour, whether directly or by implication:

- i. Physical contact and advances; or
- ii. A demand or request for sexual favours; or
- iii. Making sexual coloured remarks; or
- iv. Showing pornography; or
- v. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

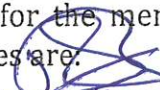


The following circumstances, among other circumstances, if it occur or are present in relation to or connected with any act or behaviour of sexual harassment, may also amount to sexual harassment;

- i. Implied or explicit promise of preferential treatment in her employment; or
- ii. Implied or explicit threat of detrimental treatment in her employment; or
- iii. Implied or explicit threat about her present or future employment status; or
- iv. Interference with her work or creating and intimidating or offensive or hostile work environment for her; or
- v. Humiliating treatment likely to affect her health or safety.

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PROHIBITION OF SEXUAL HARASSMENT COMMITTEE 2016-17

Place: Principal Chamber Law College Jamkhandi

Date: 23.07.2016



AGENDA

- 1, Formation of Prohibition of Sexual Harassment Committee in Law College Jamkhandi
- 2, Action to be taken and Duties of Committees
- 3, Procedure to deal Complaints
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Explanations:

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ಕಾನೂನು ಪರಿಷ್ಕರಣಾ ಕಾಲೇಜು, ಜಮಖಂಡಿ-587 301

ಜಿಲ್ಲೆ : ಬಾಗಲಕೋಟೆ

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Ph. STD:08353 -221300 Fax : 220183

Ref. No. 02/2016-2017

Date: 23/07/2018

PROHIBITION OF SEXUAL HARASSMENT COMMITTEE 2016-17

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
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04	Miss.T.D.Dharane	Member	
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06	Miss.Kavya Oni.	Advocate Member	
07	Miss.Shivaleela Kadadevar	Student member	



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