



B.L.D.E. Association's
LAW COLLEGE, JAMKHANDI-587 301

(Permanently Affiliated to Karnataka State Law University, Hubballi & Approved by Bar Council of India, New Delhi)

Dist: Bagalkot

State : Karnataka



Website: www.bldealawcollege.ac.in Email : bldealawcollegejkd@yahoo.in Ph:08353-221300,298992

Ref. No. 12/2020-2021

Date : 15/10/2020

NOTICE

It is hereby informed to all the faculty members to attend the special meeting on 'Faculty Welfare Committee' of academic year 2020-21 on **16.10.2020 at 11:00 AM** in principal chamber without fail.

AGENDA

1. The Legal Profession Development Policy
2. To Provide ICT Facility to the Faculty
3. Any other Matter



P. Subbaraj
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Dist. Bagalkote

[Signature]
Co-ordinator
IQAC
B.L.D.E. Association's
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Ref. No. 13/2020-2021

Date: 10/10/2020

BLDE ASSOCIATION'S LAW COLLEGE JAMKHANDI

FACULTY WELFARE MINUTES

October 16, 2020.

Present: All the Faculty members of the Law College were present in the Chamber of Principal.

Faculty members were present and Committee was formed in the name of 'BLDE ASSOCIATION'S LAW COLLEGE, "FACULTY WELFARE COMMITTEE" JAMKHANDI' And Explanation of the meeting is as follows,

Action Items /Agenda

1. Legal profession development policy.
2. To Provide ICT Facility to the faculty.
3. Any other matter with the permission of the Chair.

Subject matters of the above Agenda were discussed and Conclusion arrived at as follows,

The faculty and members of the Welfare committee had accepted to discuss the first agenda and resolved as under,

1. Legal profession development policy

With the Permission of the Chair, Prof. Nikhil Mantur has stated the following explanation that, the profession of law is one of the oldest and noblest professions. The person in the legal profession is called an advocate or lawyer or academically professor of Law. An academician is a protector of justice in legal Protection. The Legal Academician is bridge between Advocate and Court. He has to collect legal material relating to the academic requirements for his Students. The central function of the legal profession must perform is nothing less than the administration of Justice.

Hence, Members of the Committee accepted the Explanation and resolved that, All the Faculty members of the Committee were decided to prepare a Legal Profession development policy in the college which can provide sources for Faculty welfare and Development.

2. To Provide ICT Facility to the College.

The Faculty of the College and Members of Faculty Welfare Committee were made the second agenda of the meeting of the day was **To Provide ICT Facility to the College.**

Further Faculty member Prof. Nikhil Mantur has made clear that, what is ICT and it includes... Information and Communication technology (ICT)

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Ref. No. _____

Date : _____

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The above explanation was well accepted by the Committee members and unanimously, members made requisition to the Chair that, all the faculty members should be equipped with ICT facility and these facilities are well needed for the development of the College. With the above suggestions of the quorum of the Committee the matter was well discussed and resolved and invited by the all the members of the committee.

Hence, all the members invited the resolution.

3. Any other matter with the permission of the Chair.

All the members had accepted above resolution and further closed the discussion stating that, next meeting will be conducted very soon. No further discussions....

Respectfully submitted by Mrs.S.S.Suvarnakhandi

Meeting start time: 11:00 AM

Meeting end time: 12:30 PM



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Ref. No. 13/2020-2021

Date: 16/10/2020

BLDE ASSOCIATION'S LAW COLLEGE JAMKHANDI.

FACULTY WELFARE COMMITTEE COUNCIL

2020-21

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
01	Prof.R.G.Kulkarni	CHAIRPERSON	
02	Prof.Nikhil.G.Mantur	CO-ORDINATOR	
03	Mrs.S.S.Suvarnakhandi	SECRETARY	
04	Prof.Sukhadev Ghasti	MEMBER	
05	Prof.B.S.Kulkarni	MEMBER	
06	Prof.H.S.Salagar	MEMBER	



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Ref. No. 10/2019-2020

Date : 18/09/2019

NOTICE

It is hereby informed to all the faculty members to attend the special meeting on 'Faculty Welfare Committee' of academic year 2019-20 on **19.09.2019 at 11:30 AM** in principal chamber without fail.

AGENDA

1. To Arrange Seminars, Workshops, And Legal Aid And Awareness Programme
2. The facilities like ATM Service, College Canteen, Library and Good Working Environment
3. Any other Subject matter



P. Phulbari
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Date : _____

2 The facilities like, ATM service, college canteen, library, and good working environment.

The Faculty Welfare Committee made the second agenda of the meeting of the day was "The requirement of Facilitates like, ATM service, college canteen, library, and good working environment in the Campus.

With the suggestions of the quorum of the Committee, it was well accepted to make a Memorandum of Understanding (MOU) with the Sister Institution (BLDE Association's Commerce, B.H.S Arts and T.G.P Science and College, Jamkhandi) to give Co-Operative Banking to the Law College Faculty, which was already existed in the Sister Institution.

The above matter was well discussed and resolved and invited by the all the members of the committee.

The entire faculty members of the committee were prepares a (MOU) which is applicable to Sister Institution for The facilities like, ATM service, college canteen, library, and good working environment. And it was well invited by the members that, the draft should be submitted only after Verification. The Members of the Committee invited the same.

Hence, all the members invited the resolution.

3 Any other matter with the permission of the Chair.


All the members had accepted above resolution and further closed the discussion stating that, next meeting will be conducted very soon. No further discussions....

Respectfully submitted by Miss.S.B.Siddapur


Meeting start time: 11:30 PM

Meeting end time: 01:30 PM




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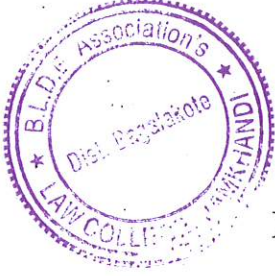
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Ref. No. 07/2017-2018

Date : 21/9/2017



**BLDE ASSOCIATION'S
LAW COLLEGE JAMKHANDI.**

FACULTY WELFARE COMMITTEE COUNCIL

2017-18

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
01	Prof.R.K.Hosatti	CHAIRPERSON	
02	Prof.Nikhil.G.Mantur	CO-ORDINATOR	
03	Miss.K.B.Pujari	SECRETARY	
04	Prof.R.G.Kulkarni	MEMBER	
05	Mrs.S.S.Suvarnakhandi	MEMBER	
06	Prof.B.S.Kulkarni	MEMBER	
07	Miss.S.B.Siddapur	MEMBER	



Coordinator
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Ref. No. 08/2018-2019

Date: 14/9/2018

NOTICE

It is hereby informed to all the faculty members to attend the special meeting on 'Faculty Welfare Committee' of academic year 2018-19 on **15.09.2018 at 12:00 pm** in principal chamber without fail.

AGENDA

1. To maintain Sanctity of the Legal Profession.
2. Teachers Co-operative Banking service.
3. The Faculty rest Room
4. Any other Matter



R. K. Kulkarni
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R. K. Kulkarni
Co-ordinator
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R. K. Kulkarni
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Ref. No. 09/2018-2019

Date : 15/9/2018

BLDE ASSOCIATION'S LAW COLLEGE JAMKHANDI

FACULTY WELFARE MINUTES
SEPTEMBER 15, 2018.

Present: All the Faculty members of the Law College were present in the Chamber of Principal.

Faculty members were present and Committee was formed in the name of '**BLDE ASSOCIATION'S LAW COLLEGE, "FACULTY WELFARE COMMITTEE" JAMKHANDI**' And Explanation of the meeting is as follows,

Action Items /Agenda

1. To maintain sanctity of the legal profession
2. Teachers co-operative banking service
3. Faculty rest room/ staff room
4. Any other matter with the permission of the Chair.

Subject matters of the above Agenda were discussed and Conclusion arrived at as follows,

The faculty and members of the Welfare committee had accepted to discuss the first agenda and resolved as under,

1. To maintain sanctity of the legal profession


The Sanctity of legal education is based on Legal Profession. With the Permission of the Chair, respect to the above Agenda Prof. Nikhil Mantur had made Explanation as:

Excellence in **legal education** and research is extremely **important**, because it will help shape the quality of the rule of **law**. ... It also offers **law** students a supervised, rigorous and disciplined opportunity to learn practical **legal** skills though clinics, externships and trial practice and negotiation courses. So we have to maintain the Sanctity of the Legal Profession. Members of the Committee accepted the Explanation and resolved that,

In the college the Faculty Welfare Committee has made importance to the Faculty and said as follows, the prime **object of legal education** is to produce professional lawyers. The term 'professional lawyer' does not only cover the 'litigating, lawyer, viz.,' the lawyer who argues before the ordinary courts but all persons trained in **law**, whose employment is mainly dependent on their degrees in law based on the trained faculty.

The faculty and members of the Welfare committee had accepted the first agenda unanimously and proceeded to second agenda i.e.


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Ref. No. _____

Date : _____

2. Teachers co-operative banking service

The chairperson of the Faculty Welfare Committee were made the second agenda of the meeting of the day was "**The requirement of Teachers co-operative banking service**" in the Campus.

With the suggestions of the quorum of the Committee, it was well accepted to make a Memorandum of Understanding (MOU) with the Sister Institution (BLDE Association's Commerce, B.H.S Arts and T.G.P Science and College, Jamkhandi) to give Co-Operative Banking to the Law College Faculty, which was already existed in the Sister Institution.

The above matter was well discussed and resolved and invited by the all the members of the committee.

All the faculty members of the committee were prepares a (MOU) which is applicable to Sister Institution for Teachers co-operative banking service. And it was well invited by the members that, the draft should be submitted only after Verification. The Members of the Committee invited the same.

Hence, all the members invited the resolution.

3. Faculty rest room/ staff room

The **teachers' rest room** is also known as the **staff room** or faculty lounge is one of the most important **rooms** for educators. So it was one of the important matters of today's agenda resolved as,

The faculty Welfare Committee Members have discussed the above matter with the permission of the chair stating that, the environment for working in the college needs Faculty rest room which must includes entertainment, i.e. Chess, Carom, and If possible television.

Faculty members highlighted the basic requirements of Drinking Water facility, Table and Chairs.

The Above agenda was well accepted by Members of the Committee and faculty of the college were accepted the above Discussions and resolved the same.

4. Any other matter with the permission of the Chair.


All the members had accepted above resolution and further closed the discussion stating that, next meeting will be conducted very soon. No further discussions....


Respectfully submitted by Mr. R.K. Hosatti

Meeting start time: 12:00 PM

Meeting end time: 01:30 PM




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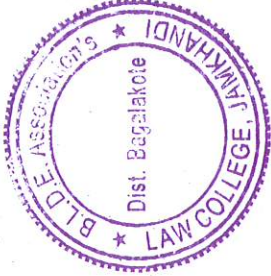
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Ref. No. 09/2018-2019

Date : 15/9/2018



BLDE ASSOCIATION'S LAW COLLEGE JAMKHANDI.

FACULTY WELFARE COMMITTEE COUNCIL

2018-19

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
01	Prof.R.G.Kulkarni	CHAIRPERSON	
02	Mrs.S.S.Suvarnakhandi	CO-ORDINATOR	
03	Prof.R.K.Hosatti	SECRETARY	
04	Prof.Nikhil.G.Mantur	MEMBER	
05	Miss.K.B.Pujari	MEMBER	
06	Prof.B.S.Kulkarni	MEMBER	
07	Miss.S.B.Siddapur	MEMBER	
08	Miss.A.V.Hiremath	MEMBER	



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Ph. STD:08353 -221300 Fax : 220183

Ref. No. 06/2017-2018

Date: 20/09/2017


NOTICE

It is hereby informed to all the faculty members to attend special meeting on 'Faculty Welfare Committee' of academic year 2017-18 on **21.09.2017 at 10:00 pm** in principal chamber without fail.

AGENDA

1. Faculty serious illness leave
2. To Prepare Faculty Manual
3. Family Medical Leave
4. Any other Matter




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Ref. No. 07/2017-2018

Date : 21/9/2017

BLDE ASSOCIATION'S LAW COLLEGE JAMKHANDI

FACULTY WELFARE MINUTES

SEPTEMBER 21, 2017.

Present: All the Faculty members of the Law College were present in the Chamber of Principal.

Faculty members were present and Committee was formed in the name of 'BLDE ASSOCIATION'S LAW COLLEGE, "FACULTY WELFARE COMMITTEE" JAMKHANDI' And Explanation of the meeting is as follows,

Action Items /Agenda

1. Faculty serious illness leave
2. To prepare faculty manual
3. The family medical leave
4. Any other matter with the permission of the Chair.

Subject matters of the above Agenda were discussed and Conclusion arrived at as follows,

1. Faculty serious illness leave

The faculty and members of the Welfare committee had accepted to discuss the first agenda and resolved as under,

The following statement was made by the Prof. Nikhil Mantur with the permission of the chair as,

The Committee's primary aims and objectives are to protect individual and family of the each member and they have to take care of them and their family. So Faculty Serious Illness Leave Should be Granted whenever it is needed....Members of the committee invited the opinion of The Prof. Nikhil Mantur and all are ready to make a proposal to the Administrator with reference to First Agenda. And It was suggested to write an requisition to higher authority through the Principal was Accepted and resolved the same.

2. To prepare faculty manual

The chairperson of the Faculty Welfare Committee were made the second agenda of the meeting of the day was "To prepare Faculty manual" with the suggestions of the quorum. And was well discussed and resolved with stating that it should be well discussed and prepare a manual which is applicable to the Law College, so it was postponed for discussion. It was not clearly resolved and faculty members were ready to discuss once again in Next any meeting.

Hence, all the members invited the resolution.


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Ref. No. _____

Date : _____

3. The family medical leave

A **medical leave** of absence is a much longer commitment due to a serious health condition or family **medical** emergency. A **medical leave** of absence is also different from short-term disability (STD). Short-term disability comes as part of a package with our health care policy and was made by the Prof. Miss. Kavita Pujari.

The faculty Welfare Committee Members have discussed the above explanation made by the madam and Chairman and other members were accepted the same. All the Faculty were accepted it as a matter of medical policy of the BLDE Association.

So Members suggested making a requisition to the Higher Authority was accepted.

At the same time all the faculty members suggested to the all the members that, we have to commit with all the Policies of the Association.

Members of the Committee and faculty of the college were accepted the above Discussions and resolved the same.

4. Any other matter with the permission of the Chair.

All the members had accepted above resolution and further closed the discussion stating that, next meeting will be conducted very soon. No further discussions....

Members of the Committee and faculty of the college were accepted the above Discussions and resolved the same.

Respectfully submitted by Miss. K. B. Pujari

Meeting start time: 10:00 AM

Meeting end time: 11:30 AM



K. B. Pujari
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K. B. Pujari
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Date : 21/9/2017



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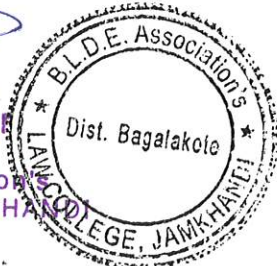
FACULTY WELFARE COMMITTEE COUNCIL

2017-18

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
01	Prof.R.K.Hosatti	CHAIRPERSON	
02	Prof.Nikhil.G.Mantur	CO-ORDINATOR	
03	Miss.K.B.Pujari	SECRETARY	
04	Prof.R.G.Kulkarni	MEMBER	
05	Mrs.S.S.Suvarnakhandi	MEMBER	
06	Prof.B.S.Kulkarni	MEMBER	
07	Miss.S.B.Siddapur	MEMBER	

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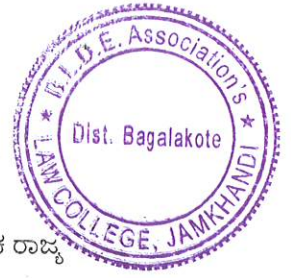
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Ref. No. 04/2016-2017

Date: 6/09/2016

NOTICE

It is hereby informed to all the faculty members to attend special meeting on 'Faculty Welfare Committee' of academic year 2016-17 on **07.09.2016 at 12:00 pm** in principal chamber without fail.

AGENDA

1. Faculty Development Programme
2. The Problems Relating to Faculty
3. Discipline, Regularity and Punctuality
4. Any other matter



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Ref. No. 05/2016-2017

Date : 7/9/2016

BLDE ASSOCIATION'S LAW COLLEGE JAMKHANDI

FACULTY WELFARE MINUTES
SEPTEMBER 07, 2016.

Present: All the Faculty members of the Law College were present in the Chamber of Principal.

Faculty members were present and Committee was formed in the name of 'BLDE ASSOCIATION'S LAW COLLEGE, "FACULTY WELFARE COMMITTEE" JAMKHANDI' And Explanation of the meeting is as follows,

Action Items /Agenda

1. Faculty development programme
2. The problems relating to faculty
3. Discipline, regularity and punctuality.
4. Any other matter with the permission of the Chair.

Subject matters of the Agenda were discussed and Conclusion arrived at as follows,

1. Faculty development programme

The faculty and members of the Welfare committee had accepted the following resolution as,

The Committee's primary aims and objectives are towards the undertaking of the Faculty Welfare. And Committee (FWC) is to actively listen, communicate and recognize Faculty needs based on a foundation of the core themes: faith, reason, service and community. And also committee invited that, in college there should be conducted some recognised "Faculty Development Programmes" so that Faculty could improve themselves. The above resolution was well invited by the all the Members.

2. The problems relating to faculty

All the members had made their problems to the faculty Welfare committee, and committee seriously accepted the same and all the members of the Faculty Welfare committee were agree to resolve all the faculty related problems because ,if the problems of the Faculty were not resolved then academic growth automatically fall down. So all the members invited the resolution.

Further, Prof. Ramesh. A. Chairman of the faculty Welfare committee had made the following explanation that, Each and Every faculty members are part of the College and Growth of the institution is based on team work. And

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for the development of the Student which is very much needed. And the same was well accepted by the all the members.

3. Discipline, regularity and punctuality.

The faculty Welfare Committee Members have discussed the Schedule of time table and Academic Meetings and opening and closing dates of the Institution for Discipline, regularity and punctuality of the Faculty.

At the same time all the faculty members suggested to the all the members that, we have to maintain **Discipline, regularity and punctuality for the growth of the faculty Welfare and Development.**

The entire faculty Members invited and accepted the above resolution.

4. Any other matter with the permission of the Chair.

All the members had accepted above resolution and further closed the discussion stating that, next meeting will be conducted very soon. No further discussions....


Members of the Committee and faculty of the college were accepted the above Discussions and resolved the same.


Respectfully submitted by Prof.R.K.Hosatti

Meeting start time: 12:00 PM

Meeting end time: 01:20 PM




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Date: 7/9/2016

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FACULTY WELFARE COMMITTEE COUNCIL

2016-17

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
01	Prof.Ramesh.A.	CHAIRPERSON	
02	Prof.R.K.Hosatti	CO-ORDINATOR	
03	Mrs.S.S.Suvarnakhandi	SECRETARY	
04	Prof.R.G.Kulkarni	MEMBER	
05	Prof.Nikhil.G.Mantur	MEMBER	
06	Miss.K.B.Pujari	MEMBER	
07	Miss.T.D.Dharne	MEMBER	



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Ref. No.

01/2015-2016

Date :

7/09/15

NOTICE

It is hereby informed to all the faculty members to attend special meeting on 'Formation of Faculty Welfare Committee' of academic year 2015-16. On 08.09.2015 at 12:00pm in principal chamber without fail.

AGENDA

1. Special Discussion on Committee Formation
2. Constitution of faculty development committee
3. Selection of Members
4. Any other matters with the permission of the Chairman



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Ref. No.

02/2015-2016

Date :

8/9/2015



BLDE ASSOCIATION'S LAW COLLEGE JAMKHANDI

FACULTY WELFARE MINUTES

SEPTEMBER 8, 2015

Present: All the Faculty members of the Law College were present in the Chamber of Principal.

Faculty members were present and Committee was formed in the name of 'BLDE ASSOCIATION'S LAW COLLEGE, "FACULTY WELFARE COMMITTEE" JAMKHANDI' And Explanation of the meeting is as follows,

Action Items /Agenda

1. Minute taking process
2. Minutes and Resolutions
3. Seeking nomination from Members of the Faculty
4. Committee Members' Discussion of Priority
5. Any other matter with the permission of the Chair.

Subject matters of the Agenda were discussed and Conclusion arrived at as follows,

1. Minute taking process - discussed the adoption of formal minute taking process and format, which will be as follows:

- a. Determine "Minute Taking" Process
- b. Information to include on minutes:
- c. Full names of attendees
 - Start/end times of meeting
 - Items discussed/Decisions reached/Actions agreed to
 - Indicate who took the minutes, "Respectfully submitted by....."

2. Minutes and Resolutions

On this day Faculty Members were seems happy to Constitution of faculty welfare Committee and at the same time all the members have given their opinion to Constitute the faculty Welfare committee.

Each and Every faculty members started to give their opinions with the permission of the principal for Welfare committee Minutes, Resolutions and subject matters to be discussed in the every meeting

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The Committees primary aim is towards the mission of the Faculty Welfare Committee (FWC) is to actively listen, communicate and recognize Faculty needs based on a foundation of the core themes: faith, reason, service and community.

3. Sought nomination from Members and one individual agreed to serve as chair and were unanimously supported by full committee.

It was asked by the Committee members to give Name of the chair person for the Academic Year 2015-16.

All the faculty Members invited and Accepted the Constitution of the Faculty Welfare Committee and were accepted the Prof.Raghuveer.G.Kulkarni, Principal will be the new Chair for 2015-2016.

4. Set meeting schedule for rest of semester/year as follows:

The faculty Welfare Members have discussed the Schedule of time for Every Meeting. And they have suggested the following two dates for next meeting on

October 20th at 12:00 Am. 2015

5. Committee Members' Discussion of Priority Items (2016-2017)

1. Faculty development programme
2. The problems relating to faculty
3. Discipline, regularity and punctuality.
4. Faculty serious illness leave
5. To prepare faculty manual
6. The family medical leave
7. To maintain sanctity of the legal profession
8. Teachers co-operative banking service
9. Faculty rest room
10. To arrange seminars, workshops and legal aid and awareness programmes.
11. The facilities like, ATM service, college canteen, library, and good working environment.
12. Legal profession development policy.
13. The discussion of any other priority projects, matters relating to faculty development.

Members of the Committee and faculty of the college were accepted the above Discussions and resolved the same.

Respectfully submitted by Prof. Ramesh. A.

Meeting start time: 12:00 PM

Meeting end time: 01:20 PM

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Date : 8/9/2015

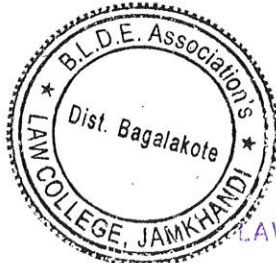
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FACULTY WELFARE COMMITTEE COUNCIL

2015-16

MEMBERS

SL.No.	Name of the faculty	Designation	Signature
01	Prof.R.G.Kulkarni	CHAIRPERSON	
02	Prof.Ramesh.A.	CO-ORDINATOR	
03	Miss.T.D.Dharane	SECRETARY	
04	Prof.R.K.Hosatti	MEMBER	
05	Prof.B.S.Vajramatti	MEMBER	
06	Mrs.S.P.Shivamath	MEMBER	
07	Mrs.R.T.Balnaik	MEMBER	
08	Mrs.S.S.Suvarnakhandi	MEMBER	



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BLDE ASSOCIATION'S

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FACULTY WELFARE COMMITTEE

The faculty Welfare Committee (FWC) shall exist to contribute to the greater success of the BLDE ASSOCIATION'S LAW COLLEGE JAMKHANDI by promoting a positive and supportive work environment. As a constituent organization, along with the Faculty Welfare Committee, Faculty committee, and the Associated Students of BLDE ASSOCIATION'S LAW COLLEGE JAMKHANDI, the Staff Welfare Committee shall operate as a recognized part of the BLDE ASSOCIATION VIJAYAPUR governance system, providing a forum for open communication and ongoing dialogue among staff, faculty, the Chief Human Resource Officer. The Staff Welfare Committee shall be a consultative and deliberative body with authority to make recommendations on all matters which have a significant bearing on the working environment of the Faculty. The Faculty Welfare Committee, through its elected representatives, will serve as a nominating body for Faculty appointments to administrative committees, and for other task forces and search committees as requested.

Faculty Welfare Committee Mission

The mission of the Faculty Welfare Committee (FWC) is to actively listen, communicate and recognize Faculty needs based on a foundation of the core themes: faith, reason, service, and community. The Committee ensures Faculty is deeply connected to the range of College issues contributing to the success of BLDE ASSOCIATION'S LAW COLLEGE JAMKHANDI, while supporting and enhancing the growth, welfare, and best interests of Faculty through creative leadership. The Committee does so by promoting active participation, open dialogue, and collaboration between staff and faculty.

FACULTY WELFARE COMMITTEE BYLAWS

Objectives:

1. Providing a bridge of understanding, support, and guidance between the faculty and other College ingredients.
2. Honouring Faculty member efforts and achievements in the field of Law.

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3. Making positive differences in Faculty members by focusing on operational environment, salary, benefits, and equity.
4. Representing Faculty of law, as good faith communicators for Faculty and Staff members when collaborating with other College committees.
5. Providing a safe, open forum through various opportunities (e-mail, phone, or in-person) for discussion of Faculty and staff-related issues or concerns.
6. Discovering and proposing opportunities for Law college faculty personal and professional development.
7. To plan for general welfare activities for, Teaching and Administrative Staff.

1. Membership

1. Faculty Welfare Committee (FWC) Eligibility:

All full-time and permanent Faculty members including Principal and Librarian, who have been employed in the Law College Jamkhandi.

2. Constitution of Committee:

Faculty members of the Law College constitute the Faculty Welfare Committee. The selected members are necessarily from each course (LL.B AND BA.LL.B)

Selection Procedure:


The Faculty and Administrative staff give their preference for acting as Coordinators in the faculty Welfare Committee Based on the opinion given by the faculty Members.


3. Terms of Service:

The executive Committee (**Coordinator and Secretary**) serve one year term of service.

Members of the committee will serve one year term of service.

General members may selected once by taking opinion of the faculty. Faculty Welfare Committee service term begins every academic year coinciding with the start of the College calendar year.


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Date : _____

Executive Board Duties Chair:

The executive Committee OF Faculty Welfare Committee (**Chair person**) serve one year term of service.

The Chair is the primary link between the College and the staff. In addition to being the primary spokesperson and facilitator for the Staff Welfare Committee, the Chair will also:

1. Preside over all meetings.
2. Conduct meetings using Robert's Rules of Order.¹
3. Set priorities for the Faculty Welfare Committee for items to accomplish during the calendar year.
4. Schedule and send a timely notification for monthly committee meetings.
5. Oversee and facilitate annual staff events
7. Monitor meeting attendance, maintaining committee membership in accordance with the by-laws.
8. Review committee-approved minutes before they are posted to the Ledger.
9. Coordinate with Faculty Welfare on co-issues such as pay and benefits.

Secretary:

The Secretary Records and posts the deliberations of the monthly meetings, as well as:


1. Presents minutes to the Committee for approval by Notice before meetings
2. Assists with maintaining and updating the College Faculty Welfare Committee records.
3. Assists with the preparation of all correspondence.


THE FUNCTIONS OF THE FACULTY WELFARE COMMITTEE

Faculty Welfare Officer Duties

Faculty Welfare Officer- To establish effective communication between management, Principal, and Faculty to resolve rapidly all differences between

¹ Robert's Rules of Order is the book on parliamentary procedure for parliamentarians and anyone involved in an organization, association, club, or group and the authoritative guide to smooth, orderly, and fairly conducted meetings and assemblies.


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ಕಾನೂನು ಪಠ್ಯಾಲಯ, ಜಮಖಂಡಿ-587 301

ಜಿಲ್ಲೆ : ಬಾಗಲಕೋಟೆ

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LAW COLLEGE, JAMKHANDI-587 301

(Affiliated to Karnataka State Law University, Hubli & Approved by B. C. I., New Delhi)

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Date : _____

management, Principal, and Faculty to develop the relationship. To work for the betterment of the Law College Faculty.


The Faculty welfare

'Welfare facilities' are those that are necessary for the well-being of the Faculty, such as washing, toilet, rest and changing facilities, and somewhere clean to eat and drink during breaks.

The Faculty welfare policy.

Welfare policy is to ensure the benefits, facilities given to the Faculty to work in a better environment in the Law College. These policies are maintained so that Faculty may maintain proper productivity. These policies include dress code, facilities for personal communication and access to Library, and many more.




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