

TEACHING STAFF: 2020-21

College Name: BLDEA'S LAW COLLEGE, JAMKHANDI. DIST. BAGALKOT

SI.No	Name	Male/ Female	Category	Qualification	Designation	Fulltime / Part- Time
1	Shri.. R.G.Kulkarni	Male	GM	LL.M.K-SET (P.hD)	Principal	Fulltime
2	Dr. S.S. Suvarnakhandi	Female	GM	M.A. B.Ed P.hD.	Asst. Prof	Fulltime
3	Shri. N.G.Mantur	Male	III-A	LL.M	Asst. Prof	Fulltime
4	Shri. B.S.Kulkarni	Male	GM	LL.M	Asst. Prof	Fulltime
5	Shri. S.S.Ghasti	Male	Category - I	B.L., LL.M., M.Phil.	Asst. Prof	Fulltime
6	Shri. H.S.Salagar	Male	SC	B.A., LL.M.	Asst. Prof	Fulltime
7	Miss. M.R Nyamgoudar	Female	GM	M.Lib.Sci K-SET (P.hD)	Librarian	Full Time
8	Shri. K.M. Shirahatti	Male	GM	M.P.Ed	Physical Director	Full Time



Co-ordinator  
**IQAC**  
B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI.  
Dist. Bagalakote

ಬಿ. ಎಲ್. ಡಿ. ಶಿಕ್ಷಣ ಸಂಸ್ಥೆ, ವಿಜಯಪುರ.

ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯ, ಅಭಿವೃದ್ಧಿ ಸಮಿತಿ, ಜಮಖಂಡಿ.

ಜಿಲ್ಲಾ: ಬಾಗಲಕೋಟೆ

ಕರ್ನಾಟಕ ರಾಜ್ಯ



B. L. D. E. ASSOCIATION, BIJAPUR.

LAW COLLEGE, DEVELOPMENT COMMITTEE, JAMKHANDI.

Dist : Bagalkot

Karnataka State

☎:Resi.:08353-220969

Cell : 9448120969

☎:Off:08353-221300

Shri Arunkumar Shah

Chairman

Date: 31-July-2007

To, Shri R.G. Kulkarni  
Badami



Appointment Order

Shri/Smt. R.G. Kulkarni is hereby informed that he / she is appointed as Full time Lecturer in B.L.D.E. Association's Law College, Jamkhandi on a starting salary of Rs. 5000/- P.M. His/ Her appointment is made as per the recommendation of the duly constituted Selection Committee.

1. His / Her appointment shall be subject to the approval of the B.L.D.E Association, Bijapur and the Karnatak University, Dharwad.
2. The Service rules and regulations that are in force and that which may be framed hereafter by the B. L. D. E. Association, Bijapur and Bar Council of India, New Delhi are applicable to him/her.
3. He / She will be on probation for a period of two years. If his/her work is not satisfactory during the probation period, his/her services will be terminated.
4. He/She may be given any other work suitable to his / her position in addition to his / her assigned work.

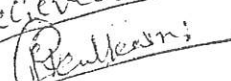
If the above conditions are acceptable to him / her, he / she should immediately report on duty to the Principal, Law College, Jamkhandi.

  
Co-ordinator  
IQAC  
B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

  
PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI  
DIST. BAGALKOTE  
CHAIRMAN  
BLDEA'S LAW COLLEGE  
JAMKHANDI, Dist Bagalkot

Copy forwarded for information to :

1. Shri.S.H.Lagali,Administrative Officer, BLDEA Bijapur & Secretary, Law College Development Committee, Jamkhandi.
2. The Principal, B.L.D.E.A's Law College, Jamkhandi.

Received  


  
PRINCIPAL  
BLDEA'S LAW COLLEGE,  
JAMKHANDI, Dist. Bagalkot.





# BIJAPUR LIBERAL DISTRICT EDUCATIONAL ASSOCIATION

Smt. Bangaramma Sajjan Campus, Sholapur Road,

BIJAPUR-586 103 (Karnataka)

Phone : Bijapur : 08352- 262770 Fax : 262609

website : www.bldea.org e-mail : contact@bldea.org



Date: 01-10-08

## ORDER

Shri. R. G. Kulkarni is hereby informed that he is appointed as Lecturer in BLDE A's Law College, Jamakhandi, on a consolidated payment of Rs. 6,000/- p.m.

His appointment is made as per the recommendation of the duly constituted selection committee.

His appointment shall be subject to the approval of the Karnataka University, Dharawad.

He will be on probation for a period of one year. If his work is not satisfactory during the probation period, his services will be terminated.

Further he should work with full dedication and to the satisfaction of his superior authorities.

He should abide by the rules and regulations of the BLDE Association, Bijapur.

He should carryout any additional work entrusted to him by his superior from time to time.

Further it is necessary that he should not take up any other work / business without the prior permission from the Association.

  
PRINCIPAL

BLDEA'S LAW COLLEGE,  
JAMKHANDI, Dist. Bagalkot.

  
Co-ordinator  
IQAC

B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI



President  
BLDE Association, Bijapur

  
PRINCIPAL

B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI,  
Dist. Bagalakote

To

Shri. R. G. Kulkarni,  
Jamakhandi.

Copy to:

- 1) Chairman, CDC BLDE A's Law College, Jamakhandi
- 2) Principal, BLDE A's Law College, Jamakhandi



# BIJAPUR LIBERAL DISTRICT EDUCATIONAL ASSOCIATION

Smt. Bangaramma Sajjan Campus, Sholapur Road,  
BIJAPUR-586 103 (Karnataka)

Phone : Bijapur : 08352- 262770 Fax : 262609  
website : www.bldea.org e-mail : contact@bldea.org



Ref.: 110-327/2009-10.

Date : 07-09-09

## ORDER

Shri. R.G. Kulkarni is here by informed that his services as Lecturer in BLDE Association's Law College, Jamakhandi are confirmed with effect from 01/08/2009. This is subject to the approval by the University. He is placed in the scale of Rs. 6,000 -11,200 plus DA as per the rules of BLDE Association, Bijapur.

It is further informed that his services are liable to be dispensed with, if there will be no sufficient workload available in future.

This order is being issued in duplicate, one copy of the same may be signed and returned to the office as a token of acceptance of the above condition.

President  
BLDE Association, Bijapur.

To  
Shri. R.G. Kulkarni,  
Lecturer,  
BLDEA's Law College,  
Jamakhandi.

Co-ordinator  
**IQAC**  
B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI.  
Dist. Bagalakote

Copy for information to:  
The Principal,  
BLDEA's Law College,  
Jamakhandi.

Received

PRINCIPAL  
BLDEA'S LAW COLLEGE,  
JAMKHANDI. Dist. Bagalkot.





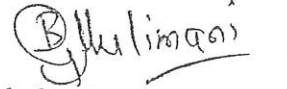
## B. L. D. E. ASSOCIATION

Ref.No.: No. 515/2013-14.

Date: 19-12-2013


### ORDER

Sri R.G.Kulkarni, LL.M., Asst.Professor, B.L.D.E.A's Law College, Jamkhandi, is hereby informed that he is designated as the Principal, B.L.D.E.A's Law College, Jamkhandi, until further order. He should take the total responsibility of the Institution.



Chief Administrative Officer  
B.L.D.E.Association, Bijapur

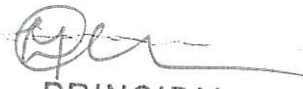
To  
✓ Prof.R.G.Kulkarni  
BLDEA's Law College,  
Jamkhandi

  
Co-ordinator  
IQAC  
B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

  
PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI.  
Dist. Bagalakote

Copy for information to:

- 1) The Chairman, CDC of B.L.D.E.A's Law College, Jamkhandi
- 2) The office copy, B.L.D.E.A's Law College, Jamkhandi

  
PRINCIPAL  
BLDEA'S LAW COLLEGE,  
JAMKHANDI. Dist. Bagalkot.



## BIJAPUR LIBERAL DISTRICT EDUCATIONAL ASSOCIATION

Smt. Bangaramma Sajjan Campus,  
Solapur Road, BIJAPUR-03

Ref. 693/4-12

Date: 12/3/2012

### ORDER

Dr. Shreedevi S.Suvarnakhandi, M.A.B.Ed.Ph.D is hereby informed that she is appointed as Lecturer in Political Science in BLDE Association's Law College, Jamkhandi, and placed in the scale of 11400 - 21600.

1. Her appointment is made as per the recommendation of the duly constituted selection committee.
2. Her appointment shall be subject to the approval of the Karnataka State Law University, Hubli.
3. Further she should work with full dedication and to the satisfaction of her superior authorities.
4. She should abide by the Rules and Regulations of the B.L.D.E.Association, Bijapur.
5. She should carry out any additional work entrusted to her by her superiors from time to time.
6. Further it is necessary that she should not take up any work / business without the prior permission from the Association.
7. This order comes into effect from 1.2.2012.

*Nulimani*

To,  
Dr.Shridevi S.Suvarnakhandi  
C/o.Suryakant A.Suvarnakhandi  
Girishnagar, Rameshwar Colony,  
Jamkhandi 587301

*[Signature]*  
Co-ordinator  
IQAC

B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

CHIEF ADMINISTRATIVE OFFICER  
BLDE ASSOCIATION  
BIJAPUR

*[Signature]*  
PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI.  
Dist. Bagalakote  
PRINCIPAL  
BLDEA'S LAW COLLEGE,  
JAMKHANDI. Dist. Bagalkot.

Copy for information and necessary action to :

- 1) The Chairman, C.D.C., B.L.D.E.A's Law College, Jamkhandi
- 2) The Principal, B.L.D.E.A'S Law College, Jamkhandi

Received *[Signature]*

Phone :Bijapur :08352- 262770

Fax:262609 website :www.bldea.org e-mail :contact@bldea.org

100<sup>th</sup>  
ANNIVERSARY  
1910/2010





# B. L. D. E. ASSOCIATION

700-296/2016-17

Date: 01/06/2016

## ORDER

With reference to his application dated: 16/08/2016 Sri Nikhil G.Mantur is hereby informed that he is appointed as Assistant Professor in BLDE Association's Law College, Jamkhandi, on consolidated salary of Rs.12,000/- per month.

This appointment is subject to the following terms and conditions.

1. His appointment is made as per the recommendation of the duly constituted selection committee.
2. His appointment shall be subject to the approval of the Karnataka State Law University, Hubli.
3. He will be on probation for a period of two years. If his work is not satisfactory during the probation period, his services will be terminated.
4. Further he should work with full dedication and to the satisfaction of his superior authorities.
5. He should abide by the Rules and Regulations of the B.L.D.E. Association, Bijapur.
6. He should carry out any additional work entrusted to him by his superiors from time to time pertaining to the Institution.
7. Further it is necessary that he should not take up any work / business without the prior permission from the Association.
8. He should register for Ph.D. and should pass SLET/NET within 3 years.
9. He is eligible for one day leave for completion of one month service.
10. He is required to submit the following documents in original to the college office.
  - a) Educational Qualification.
  - b) Date of Birth Certificate
  - c) Experience Certificate if any
11. This order comes into effect from 16.8.2016.

To,  
Nikhil G.Mantur  
B.L.D.E.A's Law College,  
Jamkhandi

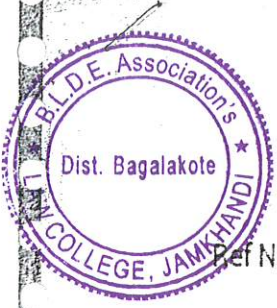
**Co-ordinator**  
**IQAC**  
B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI  
**PRINCIPAL**  
BLDEA'S LAW COLLEGE,  
JAMKHANDI. Dist. Bagalkot.

*swad*  
**GENERAL SECRETARY**  
BLDE ASSOCIATION, VIJAYPUR  
*Ghelli*  
**PRINCIPAL**  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI.  
Dist. Bagalakote

C.W.C.to

- 1) The Chairman, C.D.C., B.L.D.E.A's Law College, Jamkhandi
- 2) The Principal, B.L.D.E.A'S Law College, Jamkhandi

Received  
6/10/16 (signature)



# B. L. D. E. ASSOCIATION

Ref No. 585/2018-19

Date 22/11/2018

## OFFICE ORDER

Mr. Nikhil G. Mantur  
BLDEA's Law College, Jamakhandi

Dear Mr. Nikhil G. Mantur,

We reference to your employment had with BLDE ASSOCIATION, Vijayapur. It gives great pleasure in confirming your services with effect from 02.11.2018 based on the feedback from the Institution on your performance.

We are pleased to confirm your employment with the following terms and conditions.

Role : Assistant Professor  
Date of Confirmation : 02-11-2018  
Scale of Pay : 15600-39100 with the basic of Rs. 15600 (without AGP)  
Department : Law  
Institution : BLDEA's Law College, Jamakhandi.

During your employment with us, you shall be governed by the following terms & conditions:

1. Your place of posting will at present is at Vijayapur as agreed. You will be liable to be transferred in such capacity as the management may determine from time to time to any other location, section/department, establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
2. Your salary will be paid monthly as per pay scale in your order.
3. After confirmation, this contract of employment is terminable by either party by giving each other 3 month's notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books, documents, market or business data, literature,

**Co-ordinator**  
**IQAC**  
B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

**PRINCIPAL**  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI.  
Dist. Bagalakote

**100<sup>th</sup>**  
ANNIVERSARY  
1910/2010

Smt. Bangaramma Sajjan Campus, B.M.Patil Road (Solapur Road), Vijayapur-586 103  
Phone: 08352-262770 (Board) Fax: 262609 website: www.bldea.org e-mail: contact@bldea.org





# B. L. D. E. ASSOCIATION

Ref No.

Date

- drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.
4. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.
  5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the Management from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
  6. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the Management/Superiors shall allow you a grace period upto 10 minutes at the start of your college hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
  7. Your residential address shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the Management is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
  8. Absence for a continuing period of 8 days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the Management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.
  9. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the Management with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The Management reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules

**Co-ordinator**  
**IQAC**

**B.L.D.E. Association's**  
**LAW COLLEGE, JAMKHANDI**

**B.L.D.E. ASSOCIATION'S**  
**LAW COLLEGE, JAMKHANDI.**  
Dist. Bagalakote

**100<sup>th</sup>**  
**ANNIVERSARY**  
1910/2010

Smt. Bangaramma Sajjan Campus, B.M.Patil Road (Solapur Road), Vijayapur-585 103

Phone: 08352-262770 (Board) Fax : 262609 website : www.bldea.org e-mail : contact@bldea.org





# B. L. D. E. ASSOCIATION

Ref No.

Date

which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.

10. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the institution, will not be divulged by you to any person other than those of the Management.
11. The age of retirement shall be 58 years, as per your date of birth recorded in the Institution records at the time of your joining.
12. Subject to Institution's growth and prosperity, your increments/promotion and/or demotion will depend at the sole discretion of the Management depending upon your efficiency, intelligence, regular attendance, sense of discipline, loyalty and good behavior as assessed during Annual Performance Appraisal discussions.
13. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

Walt  
 General Secretary,  
 BLDE Association, Vijayapur

I have read, understood and agree to the terms and condition as set forth in this order.

Date : 22/11/18  
 Name : Nishul. G. Mantur  
 Location : Taknuly  
 Signature : *Nishul*

*Received*  
*Nishul*  
 (N. G. Mantur)  
 22/11/18

Copy to:

✓ The Principal, BLDEA's Law College, Jamkhandi.

The Finance officer, BLDE Association, Vijayapura.

*ge*  
**Co-ordinator**  
**IQAC**  
 B.L.D.E. Association's  
 LAW COLLEGE, JAMKHANDI

*ge*  
**PRINCIPAL**  
 BLDEA'S LAW COLLEGE,  
 JAMKHANDI. Dist. Bagalkot.

*ge*  
**PRINCIPAL**  
 B.L.D.E. ASSOCIATION'S  
 LAW COLLEGE, JAMKHANDI.  
 Dist. Bagalokote







# B. L. D. E. ASSOCIATION

Ref No: 01/2017-18

Date: 3/4/2017

## ORDER

With reference to his application dated: 20.01.2017 Sri Baburao Kulkarni is hereby informed that he is appointed as Assistant Professor in BLDE Association's Law College, Jamkhandi, on consolidated salary of Rs.12,000/- per month.

This appointment is subject to the following terms and conditions.

1. His appointment is made as per the recommendation of the duly constituted selection committee.
2. His appointment shall be subject to the approval of the Karnataka State Law University, Hubli.
3. He will be on probation for a period of two years. If his work is not satisfactory during the probation period, his services will be terminated.
4. Further he should work with full dedication and to the satisfaction of his superior authorities.
5. He should abide by the Rules and Regulations of the B.L.D.E. Association, Vijayapur.
6. He should carry out any additional work entrusted to him by his superiors from time to time pertaining to the Institution.
7. He is required to submit the following documents in original to the college office.
  - a) Educational Qualification.
  - b) Date of Birth Certificate
  - c) Experience Certificate if any 01-03-2017

This order comes into effect from ~~20.02.2017~~.

To,  
Sri Baburao Kulkarni,  
B.L.D.E.A's Law College,  
Jamkhandi

*Wast*  
GENERAL SECRETARY  
BLDE ASSOCIATION, VIJAYPUR

*[Signature]*  
Co-ordinator  
IQAC

B.L.D.E. Association's

LAW COLLEGE, JAMKHANDI

*[Signature]*  
PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI,  
Dist. Bagalakote

- C.W.C.to
- 1) The Chairman, C.D.C., B.L.D.E.A's Law College, Jamkhandi
  - ✓ 2) The Principal, B.L.D.E.A'S Law College, Jamkhandi

*Received*

*[Signature]*

*[Signature]*  
PRINCIPAL  
BLDEA'S LAW COLLEGE,  
JAMKHANDI. Dist. Bagalokot.



# B. L. D. E. ASSOCIATION

Ref No. 23/19-20

Date 13/4/19

## OFFICE ORDER

Mr. Baburao S. Kulkarni  
BLDEA's Law College, Jamakhandi

Dear Mr. Baburao S. Kulkarni,

We reference to your employment had with BLDE ASSOCIATION, Vijayapur. It gives great pleasure in confirming your services with effect from 01.04.2019 based on the feedback from the Institution on your performance.

We are pleased to confirm your employment with the following terms and conditions.

Role : Assistant Professor  
Date of Confirmation : 01-04-2019  
Scale of Pay : 15600-39100 with the basic of Rs. 15600 (without AGP)  
Department : Law  
Institution : BLDEA's Law College, Jamakhandi.

During your employment with us, you shall be governed by the following terms & conditions:

1. Your place of posting will at present is at Vijayapur as agreed. You will be liable to be transferred in such capacity as the management may determine from time to time to any other location, section/department, establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
2. Your salary will be paid monthly as per pay scale in your order.
3. After confirmation, this contract of employment is terminable by either party by giving each other 3 month's notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books, documents, market or business data, literature,

Co-ordinator  
IQAC

B.L.D.E. Association  
LAW COLLEGE, JAMKHANDI

Smt. Bangaramma Sajjan Campus, B.M. Patil Road (Solapur Road), Vijayapur-586 103

Phone: 08352-262770 (Board) Fax: 262609 website: www.bldea.org e-mail: contact@bldea.org



PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI  
Dist. Bagalakote





Ref No.



## B. L. D. E. ASSOCIATION

Date

- drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.
4. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.
  5. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the Management from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
  6. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the Management/Superiors shall allow you a grace period upto 10 minutes at the start of your college hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
  7. Your residential address shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the Management is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
  8. Absence for a continuing period of 8 days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the Management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.
  9. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the Management with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The Management reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules

**Co-ordinator**  
**IQAC**

**B.L.D.E. Association's**  
**LAW COLLEGE, JAMKHANDI**

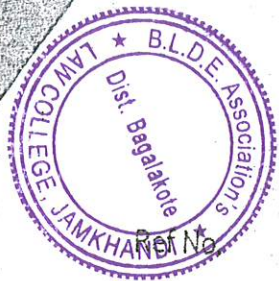
**PRINCIPAL**

**B.L.D.E. ASSOCIATION'S**  
**LAW COLLEGE, JAMKHANDI.**  
**Dist. Bagalokote**

**100<sup>th</sup>**  
**ANNIVERSARY**  
1910/2010

Smt. Bangaramma Sajjan Campus, B.M.Patil Road (Solapur Road), Vijayapur-586 103  
Phone: 08352-262770 (Board) Fax: 262609





# B. L. D. E. ASSOCIATION

Date

- which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
10. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the institution, will not be divulged by you to any person other than those of the Management.
  11. The age of retirement shall be 58 years, as per your date of birth recorded in the Institution records at the time of your joining.
  12. Subject to Institution's growth and prosperity, your increments/promotion and/or demotion will depend at the sole discretion of the Management depending upon your efficiency, intelligence, regular attendance, sense of discipline, loyalty and good behavior as assessed during Annual Performance Appraisal discussions.
  13. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

General Secretary,  
BLDE Association, Vijayapur

I have read, understood and agree to the terms and condition as set forth in this order.

Date : 15/4/19  
Name : Baburao Kulkarni  
Location : BLDEA's Boys Hostel Campns Jhd  
Signature :

Co-ordinator  
IQAC

B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

Copy to:

- The Principal, BLDEA's Law College, Jamkhandi.
- The Finance officer, BLDE Association, Vijayapura.

PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI.  
Dist. Bagalokote  
PRINCIPAL  
BLDEA'S LAW COLLEGE,  
JAMKHANDI. Dist. Bagalkot.





# B. L. D. E. ASSOCIATION

Ref No. 245/2020-2021

Date 16/10/2020

## APPOINTMENT LETTER

**Mr. Sukhadev S. Gasti**  
Jamakhandi  
Dist: Bagalkot

Dear Sukhadev,

We refer to your application for employment and the subsequent interview you had with **BLDE ASSOCIATION**

We are pleased to make an appointment of employment with the following terms and conditions.

1. Role : Assistant Professor
2. Scale of Pay : Rs.20,000/- (Consolidated)
3. Institution : Law College, Jamakhandi

During your employment with us, you shall be governed by the following terms & conditions:

1. In the first instance, you will be on **probation** for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the organization. In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
2. Your place of posting will, at present, is at **Jamakhandi** as agreed. You will be liable to be transferred in such capacity as the Management may determine from time to time, to any other location, Section/Department, Establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
3. Your salary will be paid monthly as per pay scale in your probationary period.

**Co-ordinator**  
**IOAC**  
B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

**Principal**  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI.

**100<sup>th</sup>**  
ANNIVERSARY  
1910/2010

Smt. Bangaramma Sajjan Campus, B.M.Patil Road (Solapur Road), Vijayanur, Bagalkote  
Phone: 08352-262770 (Board) Fax : 262609 website : www.bldea.org e-mail : contact@bldea.org





# B. L. D. E. ASSOCIATION

Date \_\_\_\_\_

4. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books, documents, market or business data, literature, drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.
5. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.
6. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the Management from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
7. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the Management / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
8. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the Management is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
9. Absence for a continuing period of 8 days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the Management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.

**Co-ordinator  
IQAC**

**B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI**

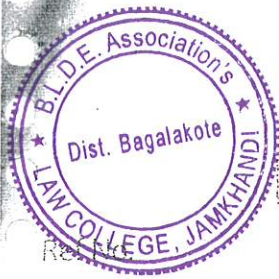
**PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI,  
Dist. Bagalakovote**

Smt. Bangaramma Sajjan Chaudhari (Delapuri Road), Vijayanpur - 586102  
Phone: 08352-262770 (Board) Fax: 262509 Website: www.bldea.org e-mail: contact@bldea.org

**100<sup>th</sup>  
ANNIVERSARY  
1916-2016**





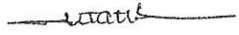


# B. L. D. E. ASSOCIATION

Date

10. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the Management with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The Management reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.
11. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the Company, will not be divulged by you to any person other than those of the Management.
12. The age of retirement shall be 58 years, as per your date of birth recorded in the Institution records at the time of your joining.
13. Subject to Company's growth and prosperity, your increments/promotion and/or demotion will depend at the sole discretion of the Management depending upon your efficiency, intelligence, regular attendance, sense of discipline, loyalty and good behavior as assessed during Annual Performance Appraisal discussions.
14. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

  
PRINCIPAL  
BLDEA'S LAW COLLEGE,  
JAMKHANDI, Dist. Bagalokot.

  
General Secretary,  
BLDE Association, Vijayapur

I have read, understood and agree to the terms and condition as set forth in this appointment letter.

Date : 16.10.2020

Name : SUKHARDEV GHASTI

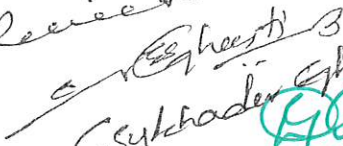
Location : A/P HUNNUR Near Teli school - Jamkhandi

Signature : 

Copy to:

- The Principal, B.L.D.E.A's Law College, Jamkhandi
- The Administrative Officer, BLDE Association, Vijayapura
- The Finance officer, BLDE Association, Vijayapura

  
Co-ordinator  
BLDE Association's  
LAW COLLEGE, JAMKHANDI

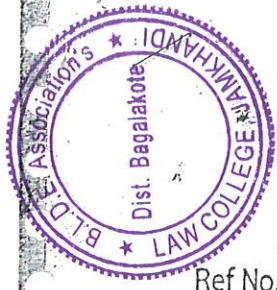
Received on 16.10.2020.  
  
Sukhadev Ghasti

PRINCIPAL  
BLDE ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI,  
Dist. Bagalokote



Smt. Bangaramina Sajjan Campus, B.M Paul Road (Solapur Road), Vijayapur-505 103

Phone: 98352 267770 (Board) Fax: 262609 website: www.bldeas.org e-mail: roniaan@bldea.org



# B. L. D. E. ASSOCIATION

Ref No. 38/2018-19

Date 28/05/2018

## APPOINTMENT LETTER

Miss. M.R.Nyamagoudar  
Jamkhandi

Dear M.R.Nyamagoudar,

We refer to your application for employment and the subsequent interview you had with  
**BLDE ASSOCIATION**

We are pleased to make an appointment of employment with on the following terms and conditions.

1. Role : Librarian
2. Date of Joining : 01.06.2018
3. Scale of Pay : 15600-39100 with basic of Rs15600
4. Department : B.L.D.E.Association's Law College, Jamkhandi
5. Institution : B.L.D.E.Association's Law College, Jamkhandi

During your employment with us, you shall be governed by the following terms & conditions:

1. In the first instance, you will be on **probation** for a period of 2 Years from the date of your joining, upon successful completion of your probation period you will be confirmed in the services of the organization. In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
2. Your place of posting will, at present, is at **Jamkhandi** as agreed. You will be liable to be transferred in such capacity as the Management may determine from time to time, to any other location, Section/Department, Establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
3. Your salary will be paid monthly as per pay scale in your probationary period.
4. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by

**Co-ordinator**  
**IQAC**

**B.L.D.E. Association's**  
**LAW COLLEGE, JAMKHANDI**

Smt. Bangaramma Sajjan Campus, B.M.Patil Road (Solapur Road), Vijayapur-586 103

**PRINCIPAL**

**B.L.D.E. ASSOCIATION'S**  
**LAW COLLEGE, JAMKHANDI.**  
**Dist. Bagalakote**

**100<sup>th</sup>**  
**ANNIVERSARY**

Phone: 08352 26770 (Dialling from Vijayapur)






# B. L. D. E. ASSOCIATION

Date

- the reporting manager and Human Resources team. On acceptance of the resignation letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books, documents, market or business data, literature, drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.
5. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.
  6. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the Management from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
  7. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the Management / Superiors shall allow you a grace period upto 10 minutes at the start of your college hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 10 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
  8. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the Management is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
  9. Absence for a continuing period of 8 days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the Management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.
  10. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the Management with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter relating to service conditions which will be deemed as Rules, Regulations and Orders

**Co-ordinator**  
**IQAC**  
**B.L.D.E. Association's**  
**LAW COLLEGE, JAMKHANDI**

  
**PRINCIPAL**  
**B.L.D.E. ASSOCIATION'S**  
**LAW COLLEGE, JAMKHANDI.**  
**Dist. Bagalakote**







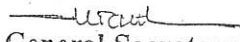
# B. L. D. E. ASSOCIATION

Ref No.

Date

in the part of these terms of employment. The Management reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.

11. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the Company, will not be divulged by you to any person other than those of the Management.
12. The age of retirement shall be 58 years, as per your date of birth recorded in the Institution records at the time of your joining.
13. Subject to Company's growth and prosperity, your increments/promotion and/or demotion will depend at the sole discretion of the Management depending upon your efficiency, intelligence, regular attendance, sense of discipline, loyalty and good behavior as assessed during Annual Performance Appraisal discussions.
14. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

  
 General Secretary,  
 BLDE Association, Vijayapur

I have read, understood and agree to the terms and condition as set forth in this appointment letter.

Date :

Name :


Location :

Signature

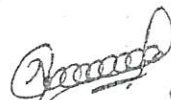
  
 Co-ordinator  
 IQAC  
 B.L.D.E. Association's  
 LAW COLLEGE, JAMKHANDI

  
 PRINCIPAL  
 BLDEA'S LAW COLLEGE,  
 JAMKHANDI. Dist. Bagalkot.

✓ copy to - Principal  
 Law college, Jamkhandi.

  
 PRINCIPAL  
 B.L.D.E. ASSOCIATION'S  
 LAW COLLEGE, JAMKHANDI.  
 Dist. Bagalakote

Received

 01/06/18





# B. L. D. E. ASSOCIATION

Ref No. 787/18-19

Date 23/01/19

## APPOINTMENT ORDER

Mr. K M Shirahatti,  
Jamakhandi.

Dear Mr. K M Shirahatti,

We refer to your application for employment and the subsequent interview you had with BLDE ASSOCIATION.

We are pleased to make an appointment of employment with on the following terms and conditions.

- |                    |   |
|--------------------|---|
| a. Role            | : Physical Education Director               |
| b. Date of Joining | : 01-02-2019                                |
| c. Scale of Pay    | : 15600-39100 with the basic of Rs. 15600/- |
| d. Department      | : Physical Education                        |
| e. Institution     | : BLDEA's Law College, Jamakhandi.          |

During your employment with us, you shall be governed by the following terms & conditions:

1. In the first instance, you will be on probation for a period of two years from the date of your joining; upon successful completion of your probation period you will be confirmed in the services of the organization. In case of extension of probation, you will be provided a maximum period of 6 months to improve your performance and finally confirm your services. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or salary in lieu thereof during the initial or extended period of probation due to non-performance.
2. Your place of posting will, at present, is at Vijayapur as agreed. You will be liable to be transferred in such capacity as the Management may determine from time to time, to any other location, Section/Department, Establishment or branch of the Institution. In such case, you will be governed by the terms & conditions of service applicable to the new assignment.
3. Your salary will be paid monthly as per pay scale in your probationary period.
4. After confirmation, this contract of employment is terminable by either party by giving each other 3 months' notice in writing or 3 months' salary in lieu of such notice. Notice period shall commence from the date of acceptance of resignation by the reporting manager and Human Resources team. On acceptance of the resignation

Co-ordinator  
IQAC

B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

Smt. Bangaramma Sajjan Campus, B.M. Patil Road (Solapur Road), Vijayapur-586 103

Phone: 08352-262770 (Board) Fax : 262609 website : www.bldea.org e-mail : contact@bldea.org

Principal

B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI  
Dist. Bagalkote

100<sup>th</sup>  
ANNIVERSARY  
1910/2010





# B. L. D. E. ASSOCIATION

Date



- letter, Serving the full notice period will become incumbent and no leave shall be granted during the notice period and you will immediately return the all correspondence, specifications, books, documents, market or business data, literature, drawings, effects or records etc., belonging to the Institution and shall not make or retain any copies of these items.
5. You shall be responsible for and shall take proper care of all books, computer software, materials, documents or any other property etc., generally and specifically entrusted to you. You shall not take any papers, books, computer software, materials, documents or any other property of the Institution out of the work premises, nor shall you in any way at any time/s disclose, divulge to anybody or make public any information or matter concerning the activities, accounts, transactions, dealings, or information relating to or of the Institution.
  6. Your role & responsibility will be defined by your reporting authority and define your goals within one month of your joining. You will work with the different supervisors as may be decided by the Management from time to time for the execution of different assignments. You shall diligently and satisfactorily carry out instructions given to you by your Superiors in connection with the work assigned to you to the best of your skill and ability.
  7. You will strictly observe punctuality. However, in exceptional circumstances expressly explained by you, the Management / Superiors shall allow you a grace period upto 15 minutes at the start of your college hours but you shall not be allowed to join duties later than one hour of the starting time and will be marked as absent. In case you come later than 15 minutes on three days in a month, your half day leave shall be deducted for every such three days on which you have come late as aforesaid. The privilege of the grace period is not accumulative. Besides deduction as stated hereinabove, disciplinary action for habitual late coming can also be initiated.
  8. Your residential address indicated above shall be deemed to be the correct address for sending you any communication and unless changed by written intimation by you, the communication sent to you at the above address shall be deemed to have been correctly served. During your employment with us, the Management is at liberty to use your personal Email ID for any official communications which shall be deemed lawful communication to you.
  9. Absence for a continuing period of 8 days including absence when leave applied for but not granted and when over stayed for a period of 8 days would make you to lose your lien on the service and the same shall automatically come to an end without any notice or even intimation. In such an eventuality, the Management will draw an irresistible presumption that by remaining absent continuously and unauthorized, you have abandoned your job.
  10. You will be bound by Rules & Regulations, certified standing orders as in operation besides Office orders, enforced by the Management with due amendments, from time to time, in relation to Conduct, Discipline, Annual Leave / Holidays or any matter

Co-ordinator  
IQAC

B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI.  
Dist. Bagalakote

100<sup>th</sup>  
ANNIVERSARY  
1910/2010

Smt. Bangaramma Sajjan Campus, B.M. Patil Road (Solapur Road), Vijayapur-586 103

Phone: 08352-262770 (Board) Fax: 262609 website: www.bidea.org e-mail: conser@bidea.org





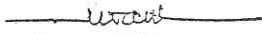
# B. L. D. E. ASSOCIATION

Ref.No.


Date

relating to service conditions which will be deemed as Rules, Regulations and Orders in the part of these terms of employment. The Management reserves the right to modify, alter or delete the existing service Rules or to introduce fresh service Rules which will be binding upon you. At the time of your joining, you will be briefed and Inducted about the Institution policy and adherence to the contents will also form part of the terms of your employment with us.


11. During the tenure of your service, you will keep your emoluments secret from other employees of the Institution and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matter relating to the Institution, will not be divulged by you to any person other than those of the Management.
12. The age of retirement shall be 58 years, as per your date of birth recorded in the Institution records at the time of your joining.
13. Subject to Institution's growth and prosperity, your increments/promotion and/or demotion will depend at the sole discretion of the Management depending upon your efficiency, intelligence, regular attendance, sense of discipline, loyalty and good behavior as assessed during Annual Performance Appraisal discussions.
14. This appointment is based on the information given by you in your employment/personal data Form and otherwise, it shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventuality, you are liable to be discharged from service and subjected to further action as is deemed fit.

  
General Secretary,  
BLDE Association, Vijayapur.


I have read, understood and agree to the terms and condition as set forth in this  
\*appointment  
letter.

Date : 01-08-2019  
Name : K.M. Shisabhatti  
Location : Kunchanur  
Signature : 

  
Co-ordinator  
IQAC  
B.L.D.E. Association's  
LAW COLLEGE, JAMKHANDI

  
PRINCIPAL  
BLDEA'S LAW COLLEGE,  
JAMKHANDI. Dist. Bagalkot.

- Copy to:
- 1) Principal, BLDEA's Law College, Jamakhandi.
  - 2) Finance officer, BLDE Association, Vijayapur.

  
PRINCIPAL  
B.L.D.E. ASSOCIATION'S  
LAW COLLEGE, JAMKHANDI.  
Dist. Bagalakote